

# DRAFT

**Day 1**

**October 7**

**All Conference activities will take place at the Gulf International Conference and Exhibition Center (GICEC) and the AWAL Ball Room, Gulf Hotel.**

All Day

Conference Registration

GICEC Mezzanine Level

0930

**Exhibition Opening Ceremony**

GICEC Exhibition Hall

## **Conference Opening Ceremony**

GICEC Ground Level Al-Dana Hall

1800 – 1815

Welcome Speech

**Said M. Babidan**, ASHRM President

1815 – 1845

Patron's Word

1845 - 1915

Guest Speaker

**Ali M. Seflan**, Senior Vice President, Industrial Relations & Affairs

1915 – 2015

Distinguished Speaker

**Senator George Mitchell**, Former U.S. Senate Majority Leader

2030

Dinner – Gulf Hotel, Pool-Side

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## Day 2

## October 8

0730 – 0830

Morning Coffee and Networking (Exhibition Hall)

0830 – 1000

Keynote Speaker (In Arabic, English translation head sets will be available)

Al-Dana 1 & 2 - **Dr. Hammadi**, Founder and Chairman of the Board of Directors of the Creative Thinking Center, Dubai

1000 - 1030

Exhibits/ Networking/Coffee Break (Exhibition Hall)

1030 – 1200

### **Morning Session, October 8**

Awal 1 – **Alexander Kronemer** – Avoid Unnecessary Conflict: Knowing Your Communication Style

Awal 2 – **Peter Behringer** - Self-Development Available Anytime-- Anywhere: On-line Learning & Professional Growth

Awal 3 – **Dr. Jack Lochhead** - Wisdom as a Management Resource

Al-Dana 1&2 – **Rob Lebow & Randy Spritzer** - Accountability...How to Give it to Every Employee and Sustain it Indefinitely in Your Operation

Al-Dana 3 – **Dr. Tarik Sulimani** - Dissolving the Human Resource Function in the Gulf Organization: Is It A Reality?

Al-Dana 4 – **Faroug Al-Masri** - WIN-WIN Self-Development Strategy Through Performance Measurements

Murjan – **Dr. Daphne Pan** - Self-Development: Why, How and What Singapore is Doing About It

1200 – 1400

Prayer Time/Lunch/Exhibits/Networking

1400 – 1530

Keynote Speaker

Al-Dana 1 & 2 - **Leif Edvinsson**, World's First Director of Intellectual Capital, and Professor

1530 – 1600

Prayer Time /Exhibits/Networking/Coffee Break (Exhibition Hall)

1600 – 1730

### **Afternoon Session, October 8**

Awal 1 – **Michael Willemyns** - Effective People Skills for the Professional Development of Managers

Awal 2 – **Dr. Mohammed Aboul Samh** - Knowledge Mapping as a Tool for Self-Development

Awal 3 – **Cheung Y. Hung** - Helping Them Help Themselves: A Success Story

Al-Dana 1&2 – **Lobna M. Ismail** – Building Cultural Competency: Working in Culturally Diverse Teams

Al-Dana 3 – **Dr. David Peterson** - A Practical Guide to Building and Sustaining A Culture of Learning

Al-Dana 4 – **Dr. Peter Cunningham** - The Transformation of Work and Self-Development

Murjan – **Dr. Bronwyn Horvath** – Creating Learning Universes

1730 – 1830

Exhibits/Networking

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## Day 3

October 9

0730 – 0830	Networking/Morning Coffee (Exhibition Hall)
0830 – 1000	Keynote Speaker Al-Dana 1 & 2 - <b>Arie de Geus</b> , Author of “The Living Company”
1000 - 1030	Exhibits/Networking/Coffee Break (Exhibition Hall)
1030 – 1200	<b>Morning Session, October 9</b> Awal 1 – <b>Robert Brown</b> - The UAE Challenge: A Model for Change Awal 2 – <b>Dr. Ramesh Sambasivan</b> - On-line Mentoring and On-Line Learning from Role-Models Awal 3 – <b>Dr. AAhad Osman-Gani</b> - Competencies for Human Resource Development Professionals in a Knowledge-Based Economy: A Study of Managers in Singapore Al-Dana 1&2 – <b>Dr. Gary McLean</b> - Human Resource Development: Where Are We Going and How Will We Get There? Al-Dana 3 – <b>Dr. Glenn Watkins</b> – Strategic Planning in Turbulent Time— Through Leadership and Self-Development Al-Dana 4 – <b>Ahmedelbedawi Omereltinay</b> - IT as Enabler of Self-Development Murjan – <b>Khalid Aleidi</b> - Self-Development for Design Engineers
1200 – 1400	Prayer Time/Lunch/Exhibits/Networking
1400 – 1530	Keynote Speaker Al-Dana 1 & 2 - <b>Stephen Lewis</b> , Former Canadian Ambassador to the United Nations
1530 – 1600	Prayer Time /Exhibits/Networking/Coffee Break (Exhibition Hall)
1600 – 1730	<b>Afternoon Session, October 9</b> Awal 1 – <b>Hilmy Cader</b> - Strategic Self Planning--Based on MTI's 8S Model Awal 2 – <b>Carol Friday</b> - Self-Developing "e-Learners"; The Core of a Corporate e-Learning Strategy Awal 3 – <b>Dr. Karyn Trader-Leigh</b> - Managing the Knowledge Supply Chain--Initiatives for Strengthening and Investing in the Workforce Al-Dana 1&2 – <b>Dr. Khedair S. Al-Khedair</b> - Self-Evaluation Techniques and Personal Characteristics Al-Dana 3 – <b>Mohammad Al-Jishi</b> - Self-development in Saudi Aramco: A Success Story Al-Dana 4 – <b>Graham Elliott</b> - Keeping Pace with Change: How Corporations and Employees Can Cope – guides to a development system Murjan – <b>Dr. Robert Thompson</b> - Professional Self-Development: Producing Industry-Ready Graduates Using Learning Managers
1730 – 1830	Exhibits/Networking

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## Day 4

**October 10**

0730 – 0830

Networking/Morning Coffee (Exhibition Hall)

0830 – 1000

Keynote Speaker

Al-Dana 1 & 2 - **Michael Goodman**, Principal, Innovation Associates, Inc. & **Cliff Bolster**, Senior Consultant, Innovation Associates, Inc

1000 - 1030

Exhibits/Networking/Coffee Break (Exhibition Hall)

1030 – 1200

**Morning Session, October 10**

Awal 1 – **Dr. Sunil Gupta** - Teach Yourself How to Think

Awal 2 – **Dr. Badrul Khan** - Corporate University: A Hub for Excellence in Education and Training

Awal 3 – **Philip Milton** – Coordinating Campus-Wide Education Technology and IT Self-Development Initiatives

Al-Dana 2 – **Trish Brimblecombe** – Self-Development: Strategies for Individuals, Sponsoring Organizations, and IT Support

Al-Dana 3 – **Michael Goodman** - Leading Change using Systems Thinking

Al-Dana 4 – **Dr. Cliff Bolster** – Courage and Self-Development

Murjan – **Dalhatu Sani** - Self-Development and Productivity in the Workplace: A Perspective from Nigeria.

1200 - 1530

**Certificates will be distributed in the Lobby of the Al-Dana Hall**

**Delegates who leave early should provide the ASHRM Help Desk with their full address so certificates can be mailed to them.**

**No Certificates will be distributed prior to 12:00 October 10, 2001.**